

Doug Light plans to retire early in 1991: Board begins search for new president

The search for a new George Brown president is underway.

Even with a fast start, it will take at least until November or December to find a replacement for Doug Light, says Board of Governors chairperson Linda Geluch.

Light decided recently to leave the office he has held at George Brown for almost 12 years in early 1991. However, he will remain at George Brown until his retirement in 1992 to act as an advisor to the Board and new president, and to expand the work of the

George Brown College Foundation, Geluch says.

Board members will spend at least the next five months choosing Light's successor.

A Board search committee has already interviewed several executive search firms and will be choosing one in the next few weeks, Geluch says.

The firm will work with the committee, composed of Geluch, Board vice-chairpersons David Preatley and Ken Graydon and education committee chairperson Marilyn

Austen, to advertise the position and recruit candidates for the job.

The committee will then be expanded to include the four elected members of the Board representing staff groups and students. This committee will interview a short list of candidates.

The expanded search committee will then present a small number of candidates to the full, 16-member Board who will make the final choice of president, Geluch says.

Ideally, the new president will be chosen by November or December, she says.

The search committee, in consultation with the College community, will develop an ideal "profile" of a new president that it will use to measure the past performance and future potential of candidates, she says.

Geluch, who announced Light's decision at the June Board meeting, says he has been an outstanding president for George Brown.

"I'm profoundly sad this is happening..."

A search for a permanent academic vice-president will take place after a new president is in place at George Brown in 1991. Bob Struthers, who became acting vice-president after the resignation of Garth Jackson in May, will remain in that position until then.

The George Brown College Foundation was founded in 1984 as a charitable foundation that is legally distinct from the College itself. Light is the Foundation's secretary-treasurer.

The Foundation has assisted the College in raising over \$5 million in the last six years.



Photo by Heather

TWO LEGS GOOD, FIVE LEGS FUN — It takes teamwork to move when you've got five legs. Carmen Wisdom (from left in above photo), of the Kensington admissions office, Jessica Felder, Fashion Chairperson Peter Felder and Felder family friend Conrad teamed up to compete in a field event at the staff picnic on Olympic Island in late May. More than 300 people came to the picnic on Centre Island, which featured a barbeque lunch, field events and games.

**STAFF AWARDS
OF EXCELLENCE
WINNERS
PAGES 2 AND 3**

Board of Governors' Award



Board of Governors' member Geraldyn Christmas presents an Award of Excellence to Ron Waldie in a ceremony at Plumer's in mid-June.

Ron Waldie: Educational Achievement

Ron Waldie is as much innovator as educator.

Since he joined the College as a co-ordinator of the English and Liberal Studies Department at St. James four years ago, he has made a significant contribution to the College.

Waldie has promoted the use of computers in teaching and learning English, and was responsible for the shared development and management of two computer labs at the St. James Campus. He also played a key role in developing the philosophy of the St. James Learning Resource Centre.

But Waldie's work extends beyond the immediate needs of his students. An active member of the English and Liberal Studies Department's Professional Development Committee, he was also a member of the Academic Division's Operational Review Committee and its English Curriculum Committee.

Outside the College, Waldie is President of the College Association for Learning and Literacy. Under his leadership, this organization has become highly visible in the professional community, and a strong advocate on issues of literacy and learning within the college system.

Other nominees: John Dumitrascu, Akira Ikegami, Willy Brand, John McIntyre, Bill Vine, Kamran Khozan, Harriet McCabe and John Urquhart.



Board member Sonja Gundersen (left) presents June Kingshott with a staff award for service to the college community.

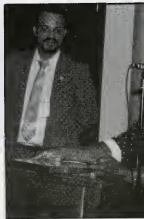
June Kingshott: Outstanding Service to College Community

A faculty member since 1969, June Kingshott has been the Executive Co-ordinator of the Affirmative Action Advisory Committee (AAAC) for the last nine years. She has spearheaded the Committee's work in promoting equal opportunity for both students and employees in the College. Working with a team of 25 staff and student volunteers, she has initiated change in areas ranging from career development and employment equity, to child care, sexual harassment and campus safety.

As a faculty member in the Access Division, Kingshott has also made an outstanding contribution. Until just a few weeks ago, she continued to carry a partial teaching load in addition to her work with affirmative action.

As English and Life Skills Co-ordinator in Academic Upgrading from 1977-1980, she initiated extensive curriculum development and ensured its successful implementation in the department. In 1980-81, she used her sabbatical year to research ways in which the College could better serve functionally illiterate adults.

Other nominees: John Dumitrascu, Lorenzo Mariconda, Donna Russett, Julie Harrington, Rick Sela, Andrew Tretow, Andrew Stock, Alan Perkins, Bill Vine, Phil Martin, Siegfried Bulla, Harriet McCabe, John Urquhart, Bev Campbell, Marsha Skolnik, Andy Wilson, Gladys Hubner, Peggy Needham, and Robert Farquharson.



English and Liberal Studies speaks after receiving her award. Marlynn Austin, as Board member, looks on.

Erma Collins: Outstanding Community

Erma Collins believes that commitment extends beyond the classroom.

A native Jamaican, Collins has been a member of the Jamaican-Caribbean Association for the last twenty years. She has served as Executive Secretary of the Canadian Association, as well as the organization's Education Committee.

She is currently Executive Secretary of the National Council of Jamaican and Caribbean Black Business and Professional Women, a member of the Advisory Committee for the Second Dialect Training Project, and Black Secretariat.

Collins joined the English and Liberal Studies faculty at George Brown College in 1978, where she has been a member of the Technical High School. It became chairperson of her organization.

Her interest in education and Jamaican heritage, were a natural part of her work as a volunteer teacher in the Education Project and the Jamaican Literature Project, as well as in her work with the People's Literature.

Collins has also written and co-edited "Your English", aimed at a new generation of foundation in English grammar.

Other nominees: Alan Perkins, Bill Vine, and Bob Gwilliam.

ards of Excellence winners



Chairperson Erma Collins
and from Board member
member Herman Stewart



Board member Alex Yeung presents Hospitality
Chairperson Brian Cooper with his staff award.



Board Vice-Chairperson David Pratley presents a staff
award to Diane Wardrope, one of the group of St. James
teachers who won the team award.

Collins: nding ty Service

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Brian Cooper: Leadership within a profession

As a Hotel and Restaurant Management graduate from Cornell University, the main focus of Brian Cooper's first 15 years in the hospitality industry was as owner-operator of restaurant and catering establishments in Burlington, Ontario.

After selling his restaurants in 1973, Cooper became the Director of Food and Beverage Operations and then Director of Human Resources for Canadian Pacific Hotels world-wide.

Cooper, who is Chairperson of New Initiatives and Administration, joined the Hospitality Division in 1975. From the beginning, he spearheaded the development of new initiatives and programs, including the Division's culinary and hotel management programs. In 1983, he was instrumental in starting the annual Taste of Canada culinary competitions at George Brown.

With the co-operation of advisory committee members and faculty members and staff, Cooper has also inaugurated unique post-diploma and professional development programs.

He has been elected president of at least 10 regional and national hospitality-related professional associations and foundations. In 1987, he was named Man of the Year by the Canadian Hospitality Foundation.

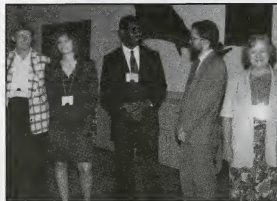
Other nominees: Akira Ikegami, Heather Urquhart, Alan Perkins, John Vine, Dave Dawson, and Bev Campbell.

Team Achievement

Winners: Pat Mathews, Tom Malcolmson, and Cal Shaw, English and Liberal Studies, St. James; Lesley Brailsford, Diane Wardrope, and Elizabeth Watt-Haitzer, Math and Science, St. James.

By working together, this team of teachers developed 15 new courses for the new Health Records Technician (HRT)/Health Records Administrator (HRA) program: a program which has achieved national academic recognition, as well as outstanding community support and acceptance. Each of the award winners researched and developed courses within their area of expertise.

The first graduates of the HRA and HRT programs collectively came second in national certification exams.



From left: Diane Wardrope, Elizabeth Watt-Haitzer, Les
Brailsford, Tom Malcolmson, and Pat Mathews.
Missing from photo: Cal Shaw

Other nominees: John Dumitrascu, Caroline Duetz, Bob Banks, William Vine, and Martin Kerman.

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Names in the News

George Brown's Controller is swapping the concrete city for cottage country. Earl Durst is leaving the College to become Controller at Georgian College in Barrie. He'll live with his wife in a house he's having built in Lafontaine, about a 40-minute drive from his office. Durst will supervise an annual operating budget at Georgian of \$55 million — about half the size of George Brown's — but he'll have a larger staff to help him there. He joined George Brown almost 10 years ago in the internal audit department and was made controller, the College's top financial position in 1986.

Health Records Administration student **Diane Fournier** was honoured in June for achieving the highest mark in the national 1989 health record administration certification exam. She topped 85 other students from seven institutions across Canada to win the Canadian College of Health Records Administration Achievement Award. Fournier was a member of the first graduating class of the new George Brown program. She is currently a health record analyst in the Health Records Department of Humber Memorial Hospital. Teachers from the Math and Science and English and Liberal Studies Departments were given a Staff Award of Excellence for their work on the program. (See "Team Achievement" on page 3.)



BIRTHDAY BASH — Friends and colleagues of electronics teacher **Roy Ankers** celebrated his 50th birthday recently in the staff lounge at St. James, with appropriate gifts for a man of his age.



MANDELA — George Brown Sign Language Interpreter **Dean Will** translates **Nelson Mandela's** speech for deaf and hard-of-hearing participants at a **Queen's Park** rally in June. His colleague, **Ayoka Junaid** translated at a rally in **Nathan Phillips Square** the same day at which **Winnie Mandela**, wife of the African National Congress leader, spoke.

Kensington teacher **Irene Ross** spent three days translating for Lithuanian Prime Minister **Kazimiera Prunskiene** on her visit to Canada in late April. Ross, who is of Lithuanian descent, translated in meetings with federal, provincial, and city officials including External Affairs Minister **Joe Clark**, Premier **David Peterson** and Mayor **Art Eggleton**. She also handled several press conferences, official statements, and media interviews, as well as private meetings with corporate officials.

The Human Resources Department reports the following staff changes:

New support staff appointments include: **Romeo Au** in the Integrated Business Systems Department in Computer Services; **Eva Chan** and **Sheldon Hargrove** in the Registrar's Department; **Cecilia Ferdinand** in

Baycrest Day Care; **David Gazit** in Library Services at St. James; **Wilma Mendoza** and **Randy Waldie** in Finance at 500 MacPherson; and **Zamerul Neshaw** in Library Services at Casa Loma.

Internal transfers include: **Patrick Brien**, who has moved from bookstore staff at Kensington to St. James; **Mary Jane Clark**, from the Health and Safety Department at Nightingale to Kensington; **Christine Grossi**, from Services for Deaf and Hard of Hearing at Casa Loma to St. James; **Linue Kellachan**, from Caretaking at Kensington to St. James; **Michael Silvestri**, from the Admissions Office to Campus Management at St. James; **Mary Louise Wallace**, who has moved from a support position with the Health and Safety Department at Kensington to Health Sciences Department at St. James.

Name changes include: **Glenda Perry**, who is now **Glenda Messier**.

Retirements include **Hazel Pearce**, who started working for George Brown in 1981, and spent the last few years in the Futures program at St. James.

Leaving the College are: **Queenie Broaderip**, **Bernadette Clohecy**, **Elaine Li**, **Beatriz Liwanag**, and **Jennine Manning**.

Jewellery Arts teacher **Jerry Bitter** recently secured two \$300 scholarships from the Toronto and District Jewellers Association.

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